

# Non-Discrimination and Language Assistance Notice

Kennedy Krieger Institute complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Kennedy Krieger Institute does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Kennedy Krieger Institute:

- Provides free aids and services to people with disabilities to communicate effectively with us. Aids and services include:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English. Services include:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Kennedy Krieger Institute Interpreter Services at **443-923-9413**.

If you believe Kennedy Krieger Institute has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with the director of guest relations by calling **443-923-2640**, emailing **Kurman@KennedyKrieger.org** or mailing a letter about your experience to 801 N. Broadway, Baltimore, MD 21205, Attn: Guest Relations. If you need help filing a grievance, the director of guest relations is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at **ocrportal.hhs.gov/ocr/portal/lobby.jsf** or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019 (TDD: 800-537-7697)

Complaint forms are available at:  
**hhs.gov/ocr/office/file/index.html**

## English

Attention: Language assistance services, free of charge, are available to you. Call 1-443-923-9413.

## Espanol (Spanish)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-443-923-9413

## Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-443-923-9413

## Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1- 443-923-9413 번으로 전화해 주십시오.

## Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-443-923-9413

## French

ATTENTION : Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-443-923-9413

## Tagalog (Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-443-923-9413

## Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-443-923-9413

## Ibo

Nti: O buru na asu Ibo asusu, aka qasu n' efu, defu, aka. Call 1-443-923-9413

## French Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-443-923-9413

## Portugese

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-443-923-9413

## Amharic

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-443-923-9413 (መስማት ለተሳናቸው፡ 1-443-923-9413)

## Bassa

Dè dè nià ke dyédé gbo: Ɔ jũ ké m̄ [Bàsɔ̀-wùdù-po-nyò] jũ ní, nìí, à wuɖu kà kò dò po-poò béin m̄ gbo kpáa. Dá:(1-443-923-9413)

## Yoruba

AKIYESI: Bi o ba nsọ èdè Yorùbú ofé ni iranlọwọ lori èdè wa fun yin o. Ẹ pe ẹrọ-ibanisọrọ yi 1-443-923-9413

## Urdu

AKIYESI: Bi o ba nsọ èdè Yorùbú ofé ni iranlọwọ lori èdè wa fun yin o. Ẹ pe ẹrọ-ibanisọrọ yi 1-443-923-9413

## Farsi (Persian)

هجووت: زرگا هب نابز يسراف وگننگ م ينكى، د هستيتلا نابز يتروصب اريناگ  
ارب يامش مهارف م يدشاب. اب 1-443-923-443-1

## Arabic

مقر (1-344-329-3149) مقرب لصتا. ناجملاب كل رفاوتت ةبوغلا ةدعاسملا  
تامدخ ناف، ةغللا ركذا ثدحتت تنك اذا: ةظوحلم: مكبلاو مصلا فتاه

We are all born with great potential.  
Shouldn't we all have the chance to achieve it?



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