

SEIU LOCAL 500 UNION DUES



How Much Would You Pay SEIU Local 500 if It Represents You?



FACT

The SEIU Local 500 dues are 2% of your earnings per pay period.

\$13/hour	\$16/hour	\$24/hour	\$32/hour
\$42/month	\$52/month	\$78/month	\$104/month
\$507/year	\$624/year	\$936/year	\$1,248/year
\$1,521/3-year union contract	\$1,872/3-year union contract	\$2,808/3-year union contract	\$3,744/3-year union contract

Based on 1,950 hours/year

FACT

In Maryland, employees can be forced to pay union dues or lose their job.

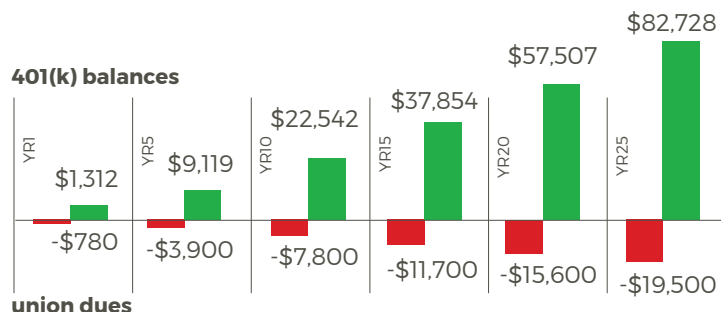
FACT

Union dues are paid with after-tax earnings and are no longer tax-deductible.

How Could You Spend Your Money More Wisely?

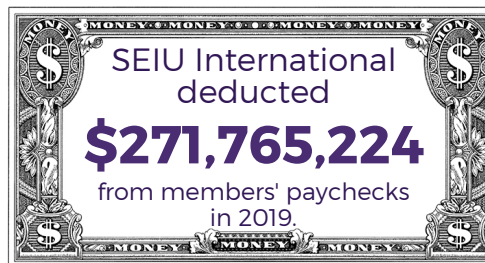
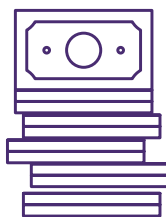
Invest It in Yourself

Kennedy Krieger offers a 401(k) plan with matching contributions equal to \$0.25 on the dollar, up to 6% of your biweekly earnings, for employees with fewer than five years of service, and \$0.50 on the dollar, up to 6%, after five years of service. If you make \$20/hour, after 25 years, you could have almost **\$83,000 for your retirement, for the same cost as union dues!***



*5% compounded interest, according to investor.gov
Kennedy Krieger offers employees the option of a Roth 401(k) plan as well.

How Does SEIU Spend Members' Money?



Overhead, admin, salaries, benefits (union employees)	\$2,140,215	41%
Representing members	\$1,640,650	30%
Sent to SEIU International (Local 500 parent company)	\$1,348,792	25%
Profit	\$238,984	4%

Overhead, admin, salaries, benefits (union employees)	\$232,809,737	59%
Representing members	\$161,623,155	39%
Sent to umbrella organization	\$550,050	1.3%
Profit	\$6,871,222	1.7%