

Kennedy Krieger School Programs Town Hall

Wednesday, May 27th, 2020



Kennedy Krieger Institute
UNLOCKING POTENTIAL

Today's agenda

- School Updates
- Distance Learning
- Telehealth Services
- Summer Session
- Furloughed and Work Share Staff
- 20-21 School Year – looking ahead to providing on-site instruction
- Union Information & Future Town Hall Meetings



Union information

- Town hall for union information scheduled for next week
- Situation is evolving rapidly
- Submit questions for this topic via email or in chat
- **Union or no union we are Kennedy Krieger and our priority must be responding to the PANDEMIC and the education and treatment of our students**



March 12, 2020

- Seems like a million years ago!
- State Superintendent closed schools for two weeks
- Treated like ‘snow days’
- We are required to make up snow days



March 27, 2020

- Kennedy Krieger and MANSEF sought clarity from the MSDE about funding
- On a Friday afternoon MSDE appeared to signal that we would be “fully funded”
- Entire country was dealing with new PANDEMIC



March 31, 2020

- 85-100% of tuition
- Unclear how the amount would be decided
- Our Program Aides would not be funded
(Aides are not included in tuition)
- Immediate need to furlough all Aides



Furloughs

- Timing was awful
- It was unexpected and contradicted our plans
- Communicated quickly through email
- Ongoing effort by HR and Admin to support all furloughed staff
- Furloughed employees are still Kennedy Krieger staff
- These are not terminations
- We can recall immediately as pandemic eases



Furloughed Staff

- All should be receiving unemployment benefits
- **IF YOU ARE NOT RECEIVING BENEFITS, contact HR immediately**
- **IF you are in financial crisis, contact HR immediately**
- We can assist!



March 30th, 2020

- KKSP “standing up” distance learning and telehealth services
- New platforms, new websites, telehealth training, google classroom training, etc.
- New ICLPs for all 500 students required



Distance Learning at KKSP

- IS team set up “At Home Resources website”
- IS team created over 200 Google classrooms
- Teachers posting weekly lessons and instructional materials
- Teachers posting weekly video lessons
- Teachers conducting weekly live zoom instruction



Telehealth Services

- Clinicians identified goals for ICLPs
- Evaluated service frequency for telehealth
- Conducted telehealth consultations and assessments with students and families



Telehealth

- Over 90% of our students are receiving at least one related service via telehealth
- Clinicians have delivered over 3800 direct service!
- Weekly average is at 65% of pre-covid
- Weekly consult services are over 200% of pre-covid



Kennedy Krieger Institute COVID and CARES Task Forces

- Kennedy Krieger Admin meets daily
 - Pandemic situation (safety and operations)
 - Federal funding for national emergency
 - State and National Lobbyist
- Request for funding to MSDE
- Request for funding to Governors Office



Summer School

- Locals requesting plans
- Distance learning and telehealth for summer session
- Calendar remains the same
- Trailblazers for distance learning not physical reopening (safety is key)
- All positions remain in status quo



Summer School

- Priority is retaining staff and delivering services
- Benefits for furloughed and job shared staff critical
- Information sharing as state and federal governments respond



Maryland Together Recovery

- Kennedy Krieger Schools planning and collaborating
 - Staff and student schedules
 - Hybrid options
 - Food services
- Institute Infection Prevention Office
 - Staff and student safety
 - PPE
 - Physical distancing
 - Building prep and cleaning
- Local School Systems
 - Student placement and re-entry
 - Progress monitoring and skill status
 - Transportation



Operational issues

Operational Issues Questions?



Union Information

- Petition for Election for Union was unexpected
- In the middle of a global PANDEMIC
- The process will move quickly and we do not have all of the information today
- We will be holding weekly Town Halls beginning next Wednesday, June 3rd, where we will be able to provide updates and answer questions.



Service Employees International Union (SEIU) Local 500

- Union requested to represent Teachers, Asst Teachers, Program Aides
- The NLRB may decide to include **more** staff
- “Community of Interest” is the standard
- NLRB will hold a hearing June 1 to determine:
 - Timing of election
 - Which classifications will be eligible to vote



What is Kennedy Krieger's position?

We do not believe a union is in the best interest of our students, our employees, our community or the Institute.

And we will be urging members of the voting unit to **Vote "No" to Union representation.**

