

## Your signature is your voice and is *valuable!* Don't give your voice away to the union.

If you're asked to sign a union card or petition like the one below, please know that this is a **legally binding document** that can give the union the sole and exclusive right to speak and act for you.


You do not need to sign anything to get more information about the union, to attend a union meeting or, if there is a union election, to vote.

A union authorization card may also be a petition, sign-in sheet at a meeting, or electronic "I agree" button.

Obtaining employees' personal information allows the union virtually constant access—whether by phone, text or social media—to them.

Signing this card authorizes the union to be the employee's **exclusive** representative.

**YES!** I Support working together with my co-workers for a voice in decisions that affect our patients, our professions, and our future. I hereby authorize Service Employees International Union—United Healthcare Workers West (SEIU-UHW) as my union to act as my exclusive collective bargaining agent for the purpose of negotiating wages, benefits, and other terms and conditions of employment with my employer.



PLEASE PRINT CLEARLY

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Home Address (Street) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

Personal Email \_\_\_\_\_ Work Phone \_\_\_\_\_

Employer \_\_\_\_\_ Date Hired \_\_\_\_\_

Job Title \_\_\_\_\_ Department/Unit \_\_\_\_\_

Shift \_\_\_\_\_  Full Time  Part Time  Per Diem

Signature \_\_\_\_\_ Date \_\_\_\_\_

YES! Sign me up to receive mobile alerts from SEIU-UHW. Message and data rates may apply.

## Know the Facts About Union Authorization Cards

**Q:** **Why is my signature so important to the union, and what does the union do with signed authorization cards?**

**A:** Under the National Labor Relations Act (NLRA), if a union were to obtain signatures from 30% of the employees at our schools, it can go to the National Labor Relations Board (NLRB) and file another petition for a secret ballot election in which employees vote to determine if they want the union to represent them. The election is determined by a simple majority **of those who vote**. If there is just one more "yes" vote than there are "no" votes, the union becomes your representative, regardless of whether you signed a card or voted for or against union representation.

**Q:** **What is the school's position on union representation?**

**A:** We respect and value your right to get the facts and choose whether union representation is right for you and your family. We also prefer to maintain a direct, personal relationship with you rather than having to work through a "middle-man" such as a union. Working directly together allows us to maintain the interdisciplinary collaboration and teamwork we need to serve our students.

**Q:** **What can I do if I don't want the union?**

**A:** You have the legal right to:

- **Not** sign a union authorization card
- Talk about your views and **share your opinions** with your co-workers
- **Vote "No"** if there is an election