



Neurodiversity at Work



by Shane Davis

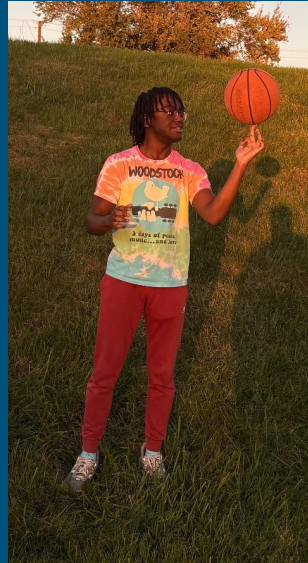


Me!

- Senior at UMBC
- Majoring in Public Health on the Health Administration Track
- My dream in the future is to either work with children or to help those in need

Fun facts

- I have a vinyl record collection
- I have a pet rabbit



Responsibilities

At Kennedy Krieger I felt like I had two different sets of responsibilities

Mondays/Fridays

- On Kennedy Krieger Institute campus
- Provided job support to neurodiverse individuals through ongoing check-in and support
- Spent time with them while they were working checking to see if they needed any help
- Built great relationships with them and had many laughs
- Wrote service notes describing how our time was together and what they accomplished



Wednesdays

- In the Community
- Spent the day with the members
- We would meet at Kenilworth mall and go to the library and Giant
- Either ate lunch back at Kenilworth or at Towson mall
- Had a lot of fun connecting with them



New Skills

- Working with individuals with disabilities
 - Not something I had done before
 - Went in with a positive attitude
 - Taught me a lot about neurodiversity as a whole



Strengthened Skills

- Communication
 - Learned to communicate in new ways
- Having a consistent routine

Kennedy Krieger Institute Takeaways

- Biggest takeaway is that I love working with people
 - Wonderful experiences with coworkers
 - Always had a good time with whoever I was with
 - Made the days go by quickly
- Great environment
 - Everybody's nice here
 - Like a big family
 - Everybody seems to know everybody else
- Was a wonderful experience

