



# My Internship with Kennedy Krieger Institute!

By: Bulo Osman



# Introducing Me!

- Senior at UMBC
- Major: B.A Public Health- Health Administration and B.A in Sociology
- My ideal job would be a Healthcare Manager

## Fun Facts:

- I am Oromo
- My earliest memories of life are in Egypt

# *Responsibilities At Neurodiversity at Work*

I provide support to  
four community  
members in person  
with employment  
services



I write weekly  
family  
communication  
emails

I create weekly  
schedules







# The Community Members I Support



# *Interviewees*



**Toni Massimo**

Community Development  
Service Coordinator



**Joan Warren**

Parent of Community Member



**Lori Griffiths**

Parent of Community Member



**Gregory Griffiths**

Community Member

# About my interviewees

## Joan Warren:

- Became involved with the Neurodiversity at Work(CORE Foundations) program through her daughter who is a community member. Joan chose Kennedy Krieger Institute because they have the best programs in terms of really engaging with their patients/ community members.
- Joan's daughter, Kristine, has done it all! She has made enormous progress in her communication as well as mobility.
- Fun Fact: Joan loves to cook! (especially Italian food)

## Toni Massimo

- Has been with Kennedy Krieger since 2019
- The most valued lesson she learned throughout her career is “Everyday is going to be different, and just be prepared for things to change any minute”.
- Fun fact- Toni loves crafting!

## Lori Griffiths

- Became involved with Neurodiversity at Work (CORE Foundations) program when her son was a Project SEARCH intern during the 2021-2022 cohort.
- Fun fact - Lori loves to take walks and go on bike rides.
- Lori's son Gregory has become more independent through this program. His communication, ability to be social, assess and respond to situations have all progressed since joining the program.

## Gregory Griffiths

- Went to Kennedy Krieger High School
- Loves fixing broken items, and feeding his cat
- Gregory loves to go to the movies, museums, making Meals on Wheels deliveries, and volunteering during his time in the community.
- Fun Fact: Gregory loves Anime and collecting vintage alarms!



# Themes

- Team Work/ Friendship
- Hospitality
- Communications

# My Take Aways.....

- The Neurodiversity at Work (CORE Foundations) is a unique program for people with disabilities to transition into adulthood and independency.
- The Project SEARCH internships teach necessary and beneficial communication and workplace skills to interns
- Each individual in CORE Foundations is respected based on their interests, values, and belief. Community members are taught the importance of confidence, independence, and responsibility





# Letter to Future Intern

Dear Potential Intern,

Hello and welcome! We are overjoyed to have you accompany us on this exciting path of development and education. We have no doubt that you will make a lasting impression during your time here since we know that choosing you as an intern is a reflection of your excellent abilities and potential. Take on each obstacle in this new role with confidence and an open mind. Every challenge you overcome will be a step toward success, and every encounter will make you a more resilient and knowledgeable person. Keep in mind that errors are common and present excellent learning opportunities. Accept them as lessons learned and work to improve constantly. Your original viewpoint and creative suggestions will certainly give our team new life. Believe in your strengths and yourself during this trip. Your desire and tenacity will certainly help you achieve greatness. We can't wait to see the extraordinary contributions you'll make, and we're here to help you along the way.

Prepare to soar high and enjoy this amazing experience!

All the best,  
Bulo Osman