

Kennedy Krieger Institute
presents

Neurodiversity in the Workplace:

A Collaborative Conference Event



November 7–8, 2019

BWI Airport Marriott

sponsored by



BD



Kennedy Krieger Institute

DESCRIPTION

Join us to learn how Fortune 500 companies and other employers, large and small, are partnering with community resources, higher education and state agencies to build more inclusive hiring programs that support their business goals and surrounding communities.

Experts will share their best practices, model programs and strategies for hiring uniquely talented individuals with autism spectrum disorder and other neurological differences.

KEY REASONS TO ATTEND

- Strengthen organizational culture
- Reinvent human capital strategies
- Boost equity, diversity and inclusion practices
- Increase productivity and employee engagement

WHO SHOULD ATTEND

This conference is intended for:

- Business executives from all industries, large and small
- Human resource and talent acquisition professionals
- Diversity and inclusion professionals
- University career center and disability services professionals
- Community advocates and disability advocacy groups
- Individuals with different abilities and their families

OBJECTIVES

At the end of this conference, participants will be able to:

- Articulate the business case for—and the positive workplace advantages that result from—having a neurodiverse workforce
- Identify and describe the qualities of successful neurodiversity initiatives taking place throughout the United States
- List the steps necessary to start a neurodiversity initiative in their own workplace or learning environment
- Know where and how to access resources for support and information

ACCREDITATION STATEMENT

Kennedy Krieger Institute is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM and SHRM-SCPSM. This program is valid for 8 PDCs for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit shrmcertification.org.



Program

Book signings and vendor tables will be available during breaks and throughout the conference.

THURSDAY, NOVEMBER 7, 2019

- 8–8:20 a.m. **Registration Opens**
- 8:30–9 a.m. **Welcome Remarks**
Bradley L. Schlaggar, MD, PhD
Vincent A. Forlenza
- 9–10:15 a.m. **Keynote Address**
John Elder Robison
- 10:15–10:45 a.m. **Break**
- 10:45–11:45 a.m. **Autism at Work Employer Roundtable**
Executives from organizations including Ernst & Young, JPMorgan Chase & Co., and SAP
- 11:45 a.m.–12:30 p.m. **Lunch**
- 12:45–1:30 p.m. **The State of Employment in Maryland**
Panel hosted by Maryland Department of Labor Secretary Kelly M. Schulz
- 1:30–2:15 p.m. **Scope of the Challenge**
Paul Shattuck, PhD
- 2:15–2:30 p.m. **Break**
- 2:30–4:20 p.m. **Breakout Sessions**
Breakout sessions conducted by distinguished speakers from organizations including AMC Theatres, University of Maryland Center for Transition and Career Innovation for Youth with Disabilities, Northrop Grumman, Specialisterne, SpArc Philadelphia, TPI Efficiency and author Marcia Scheiner
- 4:30–5:30 p.m. **Concluding Session and Closing Remarks**
Nikki Alphonse
- 6–7:30 p.m. **Networking Reception**

FRIDAY, NOVEMBER 8, 2019

- 8–8:20 a.m. **Registration Opens**
- 8:30–8:45 a.m. **Welcome Remarks**
- 8:45–9:45 a.m. **Keynote Address**
Tom D'Eri
- 9:45–10 a.m. **Break**
- 10 a.m.–12 p.m. **Practical Application Breakout Sessions**
Breakout sessions conducted by executives from organizations including Fifth Third Bank, Kennedy Krieger Institute, People On the Go Maryland, Rising Tide Car Wash and Itineris
- 12:15–12:45 p.m. **Closing Remarks: A Call to Action**
Nancy Grasmick, EdD
- 1–1:30 p.m. **Box Lunch (optional)**

General Information

REGISTRATION

November 7, 2019 · 8–8:20 a.m.

November 8, 2019 · 8–8:20 a.m.

LOCATION

BWI Airport Marriott

1743 West Nursery Road
Linthicum, MD 21090

BWI Airport Marriott is located just one mile from Baltimore/Washington International Thurgood Marshall Airport.

Visit KennedyKrieger.org/NeurodiversityConference for directions and parking information.

FEES

Register: KennedyKrieger.org/NeurodiversityConference

Methods of payment: We require full payment prior to the start of the conference. On-site payments may be made by credit card only. The registration fee includes instructional materials, continental breakfasts, refreshment breaks, lunch and an evening reception.

Early Bird Registration (before September 15, 2019)

\$249

General Registration (September 16 to October 27, 2019)

\$275

You will receive a confirmation by email. If you have not received your confirmation email by November 1, 2019, send an email to NDAtWork@KennedyKrieger.org to confirm you are registered.

Kennedy Krieger Institute reserves the right to cancel or postpone any event due to unforeseen circumstances. Should cancellation or postponement occur, the Institute will refund registration fees but will not be responsible for travel expenses. Additionally, Kennedy Krieger reserves the right to change the venue to a comparable venue. Under such circumstances, registrants will be notified as soon as possible.

REFUND POLICY

An additional fee may apply for cancellation of registration. Refund requests must be received in writing. Those requesting a refund by October 15, 2019, will be refunded 50 percent of the cost paid to register. No refunds will be made after October 15.

HOTEL AND TRAVEL INFORMATION

BWI Airport Marriott

1743 West Nursery Road
Linthicum, MD 21090

Hotel reservation cut-off date: October 17, 2019

A limited block of rooms has been reserved at a discounted rate for your convenience and will be available on a first-come, first-served basis.

BWI Airport Marriott welcomes you with comfort, style and award-winning service. Ideally situated just one mile from the Baltimore/Washington International Thurgood Marshall Airport, the hotel offers complimentary shuttle service to and from the airport terminals. Spacious rooms and suites feature deluxe pillow-top mattresses, comfortable workspaces, high-speed internet access and coffee/tea makers.

Make your reservation today by contacting Marriott at **800-288-9290** or **410-859-8300**. Please specify that you are calling for the group rate associated with the Kennedy Krieger conference.

AMERICANS WITH DISABILITIES ACT

Kennedy Krieger Institute fully complies with the legal requirements of the Americans with Disabilities Act and the rules and regulations thereof. Please notify Stacey Herman at **HermanSt@KennedyKrieger.org** if you have any special needs requiring accommodation.

FOR MORE INFORMATION AND TO REGISTER

Visit **KennedyKrieger.org/NeurodiversityConference**



Conference Speakers

KEYNOTE SPEAKERS



John Elder Robison

Author, Father, Self-Advocate, and Scholar-in-Residence and Co-Chair of the Neurodiversity Working Group at William & Mary



Paul Shattuck, PhD

Director, Drexel University's Life Course Outcomes Research Program



Tom D'Eri

COO and Co-Founder, Rising Tide Car Wash in South Florida

DISTINGUISHED SPEAKERS

Larry Abramson, BS

Director of Vocational Services, St. Luke's House

Nikki Lancaster Alphonse

Director of Equality and Access, Northrop Grumman

Lisa Crabtree, PhD, OTR/L, FAOTA

Associate Professor of Occupational Therapy and Occupational Science, Towson University

Tara Cunningham

CEO, Specialisterne

Amy D'Agati, MS

TA Specialist, Way2Work Maryland, Center for Transition and Career Innovation for Youth with Disabilities, University of Maryland, College Park

Ellen Fabian, PhD

Professor of School Counseling, University of Maryland College of Education

Nancy Forsyth

Faculty Specialist, University of Maryland

Thomas G. Frame Jr.

Manager of Talent Acquisition, AMC Theatres

Tamara Goldsmith

Project Coordinator, People On the Go Maryland, Kennedy Krieger Institute

Stacey Herman, MEd, CESP

Director of Post-Secondary Services, Kennedy Krieger Institute

James Mahoney

Executive Director in Global Technology and Head of Autism at Work & Employee Accessibility, JPMorgan Chase & Co.

Jamell Mitchell

Operations Leader, Neurodiversity Center of Excellence

Mitch Morgan

Vice President of Diversity and Inclusion, Fifth Third Bank

Joseph Riddle, MPH

Director of Neurodiversity in the Workplace, The Arc of Philadelphia

Marcia Scheiner

President and Founder, Integrate

Tina Schmitt, SHRM-SCP, CHCR, PHR

Director of Talent Acquisition, Kennedy Krieger Institute

Ami Stappler Taubenfeld

Co-Founder and Executive Director, Itineris

Jose H. Velasco

Head, SAP Autism at Work

Katie Vestor

Employment Director, Itineris Inc.

Zosia Zaks, MEd, CRC

Manager of Programs and Education, Hussman Center for Adults with Autism and Occupational Therapy Center

INTRODUCTION SPEAKERS AND MODERATORS

Vincent A. Forlenza

Chairman, President and CEO, BD Biosciences

Nancy S. Grasmick, EdD

Chair, Kennedy Krieger Institute Board of Directors

Bradley L. Schlaggar, MD, PhD

President and CEO, Kennedy Krieger Institute

CO-CHAIRS

Daniel P. Durgin, MA, SPHR, SHRM-SCP

Assistant Vice President of Human Resources, Kennedy Krieger Institute

Matthew Gotlin

Partner and Director of Research, Biegel Waller

Aaron Parsons, EdD

Vice President of Special Education, Kennedy Krieger Institute



Kennedy Krieger Institute

707 North Broadway
Baltimore, MD 21205

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